

## [RETURN TO APPLICATION PROCESS](#)

--Position Announcement--

### **HIGHWAY CONSTRUCTION ENGINEER ST. CHARLES COUNTY HIGHWAY DEPARTMENT**

St. Charles County currently has the following positions open:

One full time position with a starting salary of \$56,036 per year. This position includes a full range of benefits including paid vacation, paid sick leave, paid holidays, tuition reimbursement and employee health, dental, life, disability and retirement insurance programs.

One or two temporary as-needed positions with a starting hourly salary range of \$ 26.61 up to \$ 40.41 per hour. A within range starting salary may be granted based on qualifications. This position is on an as-needed basis with no benefits or guarantee in hours or term of employment.

**JOB DESCRIPTION:** Oversees construction activity on road and bridge projects in unincorporated St. Charles County to ensure construction methods and materials are in compliance with established standards and specifications. Responsible for the inspection of asphalt and concrete paving, grading, drainage, bridge structures and other construction incidental to road and bridge improvements. Tracks project progress to allow partial payments to contractors and to ensure completion within allotted contract time. Generates reports and correspondence to Construction Manager, Assistant County Engineer, County Engineer, utilities, residents, other local municipal staff, and others as necessary. Participates in and may conduct meetings with contractors, utilities, residents, and other agencies. Resolves conflicts and responds to inquiries regarding current and future projects. Monitors projects to ensure safe traffic control measures are in place and pursues correction of deficiencies, whether during or after normal work hours. Performs other duties as assigned.

**REQUIREMENTS:** Requires a B.S. degree in Civil Engineering, with advanced education and PE preferred. An Associates degree in Construction Technology, along with experience in the field of construction management and testing may be considered. Other combinations of education, training and experience reflecting a knowledge of mathematics, drafting, planning, engineering principles, surveying principles, and construction methods and equipment may also be considered eligible. Knowledge of MoDOT, AASHTO, and/or Federal construction policies, standards and specifications is desirable. Ability to read and correctly interpret right-of-way and construction plans is required. Must be able to demonstrate the ability to effectively communicate, both orally and through written correspondence, with staff members, contractors, other agencies, and the general public. Must have and maintain a valid drivers license and a satisfactory driving record.

**TO APPLY:** All applications must be submitted only through our Self-Service Website at [www.sccmo.org/hr](http://www.sccmo.org/hr). We do not accept faxed, e-mailed or print applications. For your convenience, if needed, terminals are available on site at the HR Dept., 201 N. Second St., Room 519, St. Charles, MO 63301 Monday – Friday 8:00 am – 5:00 pm. **Applications will be accepted on a continuing basis until the position is filled or a sufficient number of qualified candidates have applied.**

St. Charles County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. St. Charles County is a drug and alcohol free work place. A pre-employment drug screen is required for all positions.

### **AN EQUAL OPPORTUNITY EMPLOYER**